The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.wellfleetstudent.com or call toll free 1-877-657-5030. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In- <u>Network Provider</u> : \$100/individual <u>Out-of-Network Provider</u> : \$200/individual	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. In- <u>Network Preventive care</u> and In- <u>Network Prescription Drugs</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	In- <u>Network Provider</u> : \$6,350/ individual <u>Out-of-Network Provider</u> : \$10,000/individual	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See Cigna Open Access Plan (OAP), <u>www.cigna.com</u> or call 1-877- 657-5030 for a list of In- <u>Network</u> <u>Providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Sorviess Vou Nev	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness.	\$15 <u>copay/</u> visit, 20% <u>coinsurance</u>	\$25 <u>copay/</u> visit, 40% <u>coinsurance</u>	Limited to one visit per day.	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$15 <u>copay/</u> visit, 20% <u>coinsurance</u>	\$25 <u>copay/</u> visit, 40% <u>coinsurance</u>	Chiropractic: Maximum visits of 35 per Policy Year combined with outpatient rehabilitation services. <u>Pre-Certification</u> required after the 5 th visit. When requested by the attending physician.	
	Preventive care/screening/ immunization	No Charge	40% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	When prescribed by a physician.	
n you nave a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	When prescribed by a physician.	
If you need drugs to	Tier 1	\$15 <u>copay</u> /prescription	\$15 copay/prescription	Out-of-Network Provider benefits are provided on a reimbursement basis. Claim forms must be	
treat your illness or condition	Tier 2	\$25 <u>copay</u> /prescription	\$25 <u>copay</u> /prescription	submitted to us as soon as reasonably possible. No <u>cost-sharing</u> applies to ACA <u>Preventive Care</u>	
More information about prescription drug coverage is available at www.wellfleetstudent.com	Tier 3	\$50 <u>copay</u> /prescription	\$50 copay/prescription	medications filled at a participating network pharmacy.	
	Specialty drugs	\$50 <u>copay</u> /prescription	\$50 copay/prescription	In- <u>Network</u> : <u>Deductible</u> waived. For 30-day supply.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
surgery	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required. Physician: Limited to one visit per day.	

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Emergency room care	\$50 <u>copay</u> /visit, 20% <u>coinsurance</u>	\$50 <u>copay</u> /visit, 20% <u>coinsurance</u>	Copay waived if admitted.
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Including ground, air or water transportation.
	Urgent care	\$50 <u>copay</u> /visit, 20% <u>coinsurance</u>	\$50 <u>copay</u> /visit, 20% <u>coinsurance</u>	none
lf you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required. Subject to Semi-Private room rate unless intensive care unit is required.
stav	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required. Physician: Limited to one visit per day.
If you need mental health, behavioral	Outpatient services	\$15 <u>copay</u> /visit, 20% <u>coinsurance</u>	\$25 <u>copay</u> /visit, 40% <u>coinsurance</u>	Office visits and all other services. Limited to one visit per day.
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required.
	Office visits	\$15 <u>copav</u> /visit, 20% <u>coinsurance</u>	\$25 <u>copay</u> /visit, 40% <u>coinsurance</u>	<u>Cost sharing</u> does not apply to certain <u>preventive</u> <u>services</u> . Depending on the type of services,
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	48 hours for normal vaginal delivery and 96 hours (not including the day of surgery) for caesarean section delivery unless the caesarean section delivery is the result of <u>Complications of Pregnancy</u> .

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event Need		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Home health care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Up to unlimited visits per Policy Year.	
		Inpatient: 20% <u>coinsurance</u>	Inpatient: 40% <u>coinsurance</u>	Includes Inpatient Rehabilitation Facility: <u>Pre-</u> <u>Certification</u> is required.	
If you need help recovering or have other special health needs	Rehabilitation services	Outpatient: \$15 <u>copay</u> /visit, 20% <u>coinsurance</u>	Outpatient: \$25 <u>copay</u> /visit, 40% <u>coinsurance</u>	Outpatient: Includes cardiac and pulmonary therapies. Limited to 35 maximum visits maximum per Policy Year. Also includes Physical, Occupation, and Speech Therapies. Limited to 35 maximum visits, combined with chiropractic care/Policy Year, when prescribed by the attending physician. Limited to one visit per day. <u>Pre-Certification</u> required; also required after the 5 th visit for Physical and /or Speech therapies.	
	Habilitation services	\$15 <u>copay</u> /visit, 20% <u>coinsurance</u>	\$25 <u>copay</u> /visit, 40% <u>coinsurance</u>	Includes Physical, Occupation, and Speech Therapies. Limited to 35 maximum visits when prescribed by the attending physician. Limited to one visit per day. <u>Pre-Certification</u> required; also required after the 5 th visit for Physical and /or Speech therapies.	
	Skilled nursing care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required.	
	Durable medical equipment	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required.	
	Hospice services	20% coinsurance	40% <u>coinsurance</u>	none	
	Children's eye exam	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Limit of 1 visit per benefit period. To the end of the month in which the Insured Person turns age 19.	
If your child needs dental or eye care	Children's glasses	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Limit of 1 pair of prescribed lenses and frames or contact lenses (in lieu of eyeglasses) per Policy Year. To the end of the month in which the Insured Person turns age 19.	
	Children's dental check-up	0% <u>coinsurance</u>	0% <u>coinsurance</u>	Limit of 2 dental exam every 12 months. To the end of the month in which the Insured Person turns age 19. For Preventive.	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded services</u> .)			
AcupunctureBariatric surgeryCosmetic surgery	Hearing aidsInfertility treatmentLong-term care	Routine foot careWeight loss programs	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
• Chiropractic care (Maximum visits of 35 visits per Policy Year combined with outpatient rehabilitation services.)	 Dental care (Adult) (Age 19 and older. Preventive dental care. Limited to 2 dental exams every 12 months) Non-emergency care when traveling outside the U.S. (\$10,000 maximum per Policy Year) 	 Private duty nursing Routine eye care (Adult) (For age 19 and over, 1 pair of prescribed lenses and frames per 24 month period; also, 1 routine eye exam every 12 months.) 	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: <u>https://www.floir.com/</u>. For more information on your rights to continue coverage, contact the <u>plan</u> at 1-877-657-5030. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>https://apps.fldfs.com/eService/Default.aspx</u>

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-657-5030. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-657-5030. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-657-5030. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-657-5030.

---- To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section. ------



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and hospital delivery)	da	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>Copay</u> Hospital (facility) <u>Coinsurance</u> Other <u>Coinsurance</u> 	\$100 \$15 20% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>Copay</u> Hospital (facility) <u>Coinsurance</u> Other <u>Coinsurance</u> 	\$100 \$15 20% 0%
This EXAMPLE event includes services like Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)	:	This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)	

Total Example Cost	\$12,800
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$100
Copayments	\$90
Coinsurance	\$2,500
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,750

Other <u>Coinsurance</u>	0%
his EXAMPLE event includes services like:	
Primary care physician office visits (<i>including</i>	
lisease education)	
Diagnostic tests (blood work)	
Prescription drugs	
Ourable medical equipment (glucose meter)	

Total Example Cost	\$7,400
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$100
Copayments	\$900
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$60
The total Joe would pay is	\$1,460

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$100
Specialist Copay	\$15
Hospital (facility) <u>Coinsurance</u>	20%
Other Coinsurance	0%

This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$100
Copayments	\$100
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$500

NOTICE OF NON-DISCRIMINATION AND ACCESSIBILITY REQUIREMENTS

The Company complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity. The Company does not exclude people or treat them worse because of their race, color, national origin, age, disability, or sex.

The Company provides free aids and services to people with disabilities to communicate effectively with us, such as:

- 1. Qualified sign language interpreters
- 2. Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose first language is not English when needed to communicate effectively with us, such as:

- 1. Interpreters
- 2. information translated into other languages

If you need these services, contact Betsy M. Stevens and John Kelley Civil Rights Coordinators.

If you believe that Commercial Casualty Insurance Company has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Betsy M. Stevens and John Kelley Civil Rights Coordinators, PO Box 15369, Springfield, MA 01115-5369 (413)-733-4540; (413)-733-4612 <u>Bstevens@wellfleetinsurance.com</u>, or <u>Jkelley@wellfleetinsurance.com</u>.

You can file a grievance in person, by mail, fax, or email. If you need help filing a grievance Betsy M. Stevens and John Kelley of Civil Rights Coordinators are available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue SW., Room 509F, HHH Building Washington, DC 20201 800-8681019; 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

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