

2025 Employee Holiday Calendar*	
Winter Break (2024–2025)	December 15 – January 1 (return Jan. 2)
Martin Luther King, Jr. Day	January 20
Presidents’ Day	February 17
Memorial Day	May 26
Juneteenth	June 19
Independence Day	July 4
Labor Day	September 1
Thanksgiving	November 26 – 28
Winter Break (2025–2026)	December 22 – January 4 (return Jan. 5)

* In line with Lynn’s Holiday Leave policy, all full-time employees are eligible for paid holidays. University holidays are subject to change based on operational need. Hourly employees who work on a holiday receive pay for their normally scheduled hours and pay for time worked. Time worked is paid at the employee’s regular hourly rate (or at one-and-a-half times the hourly rate if working more than 40 hours in a work week).