

## About Lynn University

Lynn University is an independent college based in Boca Raton, Florida, with approximately 3,000 students from nearly 100 countries. *U.S. News & World Report* has named it among the most innovative and international universities.

Lynn's NCAA Division II Fighting Knights have won 24 national titles, its Conservatory of Music features a world-renowned faculty of performers, and its nationally recognized Institute for Achievement and Learning empowers students with learning differences.

The school's Dialogues curriculum and award-winning iPad program help Lynn graduates gain the intellectual flexibility and global experience to fulfill their potential in an ever-changing world. For more information, visit [lynn.edu](http://lynn.edu).

LYNN  
UNIVERSITY



## Distinguished School

Recognized by Apple as a distinguished school for innovation, leadership, and educational excellence.

Lynn University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate, master's and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call +1 404-679-4500 for questions about the accreditation of Lynn University. © 2022 Lynn University

Lynn University does not discriminate on the basis of race, color, gender, religion, sexual orientation, national origin, disability, genetic information, age, pregnancy or parenting status, veteran status or retirement status in its activities and programs. In accordance with Title IX of the Education Amendments of 1972, Lynn University does not discriminate on the basis of sex. Inquiries concerning the application of the non-discrimination policy may be directed to the University Compliance Officer/Title IX Coordinator at 3601 N. Military Trail, Boca Raton, FL 33431; via email at [titleixcoordinator@lynn.edu](mailto:titleixcoordinator@lynn.edu); by phone at +1 561-237-7727 or to the U.S. Dept. of Education OCR.

# RIGHTS AND RESOURCES

Title IX + Sexual and Gender-Based Misconduct

Lynn University's commitment.

Lynn University is committed to ensuring the safety and well-being of its community and is dedicated to preventing sexual and gender-based misconduct and offenses.

**Lynn University PROHIBITS all forms of sexual and gender-based discrimination, including sexual assault, rape, sexual harassment, gender-based and sexual orientation harassment, dating violence, domestic violence, stalking, sexual coercion, and sexual exploitation.**

More detailed information regarding the types of prohibited conduct under Lynn University policies can be found at [lynn.edu/titleix](https://lynn.edu/titleix).

When alerted to any instance of possible sexual or gender-based misconduct, Lynn University will take immediate action to:

- Investigate and eliminate the harassment or discrimination;
- Prevent its recurrence; and
- Address and remedy the effects of such harassment or discrimination.

#### **WE ARE HERE TO HELP.**

The Title IX Office is responsible for providing prompt and effective responses to all complaints of sexual or gender-based discrimination or harassment by faculty, staff, and students.

Any questions surrounding Lynn University's sexual harassment and discrimination policies, or anyone wishing to make a non-confidential report relating to sexual or gender-based misconduct, may do so by contacting either:

**Anthony Altieri - Interim Title IX Coordinator**

1 561-237-7275

[titleixcoordinator@lynn.edu](mailto:titleixcoordinator@lynn.edu)

**Allyson Miller - Deputy Title IX Coordinator/Title IX Resource Administrator**

1 561-237-7581

[almiller@lynn.edu](mailto:almiller@lynn.edu)



## What is Title IX?

Title IX is a federal regulation that applies to institutions that receive federal funding. Title IX protects students, staff, and employees against sexual discrimination and harassment.

## What misconduct does Title IX cover?

**Quid Pro Quo Sexual Harassment.** "This for that." Occurs when an employee or individual in a position of power conditions something - a grade, a raise, a benefit - upon the submission to unwelcome sexual advances, whether verbal or physical.

**Sexual Harassment/Hostile Environment.** Discrimination or harassment that is so severe, pervasive, and objectively offensive that it interferes with an individual's right to education and participation in a University program or activity.

**Clery Offenses.** Dating violence, domestic violence, sexual assault, or stalking.

## How do I make a report of sexual or gender-based misconduct or harassment?

Any incident of sexual or gender-based harassment, discrimination, or misconduct can be reported directly:

- To the Title IX Office
- To Campus Security
- Via the online reporting form, at [lynn.edu/titleix](https://lynn.edu/titleix)

## What if I am not sure if what happened is misconduct under Title IX?

Report it anyways. It is the Title IX Coordinator's responsibility to make Title IX determinations - any misconduct that does not ultimately fall under Title IX will be appropriately reviewed under a different Lynn policy, if applicable. Regardless, the Title IX Office can help facilitate support services after misconduct has been reported.

## What happens after I make a report?

Reporting to one of the above sources will result in University response, where the misconduct will be reviewed under Lynn University policies and you will have the opportunity to discuss supportive measures and your desired outcome with the Title IX Office. This process involves the Title IX Office working **with** you to remedy and address any offenses, and your preference for resolution and privacy will be prioritized to the extent possible.

## What if I want to speak to someone, but am not ready for any University action to be taken?

There is no 'time limit' on reporting an incident of sexual misconduct or harassment - you are encouraged to only take action when you are ready. If you need to speak with someone but are not ready for any action to be taken, confidential reports can be made to Case Managers in the Office of Student Wellness, during regular business hours, the Lynn University Health Center, during regular business hours, or the Palm Beach County Victim Services hotline, available 24/7, at 866-891-7273.

## What supportive measures are available to me?

Supportive measures are intended to ensure safety on campus and facilitate the full participation in University programs and activities. Supportive measures can include academic accommodations, housing changes, no-contact orders, and counseling services, as appropriate and available.

## Can I report what happened to law enforcement?

If what occurred may be a crime, you are encouraged to report it to law enforcement, in the location where you experienced the crime. A police investigation and a Title IX investigation can occur concurrently.

## What happens if I just experienced sexual assault or violence and need assistance immediately?

Regardless of whether you report the incident to anyone, you are encouraged to go to a safe location and seek medical care as soon as possible. You can receive basic health care through the Lynn University Health Center (normal business hours) or local hospital facilities (24/7). If you are on campus and need immediate assistance, Campus Safety is always available to escort you to your car or dorm room or assist in getting the local police involved. (Remember: Campus Safety is not a confidential resource.) It is important to consider preserving evidence through a forensic sexual assault exam, which can be conducted at the hospital or through Palm Beach County Victim Services. Results of this exam may help in investigating a crime or investigating the incident under Lynn University policies. After your immediate safety and physical health have been addressed, take whatever time you need to decide what you would like to do in terms of reporting.

## NON-CONFIDENTIAL RESOURCES:



### **Title IX Office**

Anthony Altieri - Interim Title IX Coordinator  
[titleixcoordinator@lynn.edu](mailto:titleixcoordinator@lynn.edu)

Allyson Miller - Deputy Title IX Coordinator/Title IX Resource Administrator  
[almiller@lynn.edu](mailto:almiller@lynn.edu) / 561-237-7226

Aaron Greenberg - Deputy Title IX Coordinator for Employees  
[agreenberg@lynn.edu](mailto:agreenberg@lynn.edu) / 561-237-7226

Meagan Elsberry - Deputy Title IX Coordinator for Students  
[melsberry@lynn.edu](mailto:melsberry@lynn.edu) / 561-237-7226

Kathy Kroupa - Deputy Title IX Coordinator for Athletics  
[kkroupa@lynn.edu](mailto:kkroupa@lynn.edu) / 561-237-7226

### **Campus Safety - 24/7**

1 561-237-7226

### **Local Police - 24/7**

Emergency: Dial 911 / Non-Emergency: 1 561-368-6201

**Online Reporting Form at [lynn.edu/titleix](https://lynn.edu/titleix).**

### **CONFIDENTIAL RESOURCES:**

#### **Case Managers, Office of Student Wellness**

1 561-237-7955

#### **University Health Center**

1 561-237-7231

#### **Counseling Center**

1 561-237-7237

#### **Palm Beach County Victims Services - 24/7**

1 866-891-7273