



## October News

October is well and truly underway and no doubt, many of our students and staff are planning costumes for Halloween. Feel free to email Student Financial Services with your photos from Halloween. Some may even be shared on the next newsletter.

## A Teaching Experience

The student employment process should be viewed as an educational process for all involved. Students who are interviewed for a position are gaining valuable life skills and experience in going through the job hunting experience. Managers and supervisors should embrace this role to seek to educate their student employees in the spheres of communication, punctuality, dress code and professionalism to name a few. While fictional hospitals on shows such as Greys Anatomy and ER describe themselves as “teaching hospitals”, we as an educational institution are preparing our students for employment and life post Lynn University. This is an opportunity to teach, learn and prepare the future leaders of tomorrow.

## Questions Submitted

Q.1. Can International Students work on campus?

RP. An international student may potentially work on campus. However, they will need to ensure that they have a social security number. A student will need to bring a letter from the institution to the Social Security Administration. This letter is produced by Employee Services with assistance from Student Financial Services and International Student Services. Without a social security number, it will not be possible for a student to successfully complete the required federal paperwork to begin working or to complete the required background check. The obtaining of a social security card can take up to 4 weeks.

## Questions - Continued

Q.2. How long does it take a student to go through the student employment hiring process?

RP. Some of the most common reasons why the process can be delayed are outlined on the following link: [https://my.lynn.edu/ICS/icsfs/Steps\\_that\\_slow\\_down\\_the\\_hiring\\_process.pdf?target=c016b176-ecf9-41e7-9754-463483f257df](https://my.lynn.edu/ICS/icsfs/Steps_that_slow_down_the_hiring_process.pdf?target=c016b176-ecf9-41e7-9754-463483f257df)

## Community Service

All work-study eligible students have the opportunity to earn \$15 per hour while working on different Community Service initiatives. For example: Serving food at Boca Helping Hands, or assisting at Connected Warriors. Students should contact the Careers Center to ask about these opportunities. WE NEED YOU!

## Resources

A number of student employment resources are available on the Student employment website. In addition, if hiring managers or supervisors would like a one on one training outlining how the process now works, please contact Morgan O'Sullivan at [mosullivan@lynn.edu](mailto:mosullivan@lynn.edu) [https://my.lynn.edu/ICS/Finances/Student\\_Employment.jnz](https://my.lynn.edu/ICS/Finances/Student_Employment.jnz)

## Thank You

Student Financial Services would like to thank all of those involved in the student employment process this fall. A particular word of thanks goes to all of the hiring managers and supervisors who have embraced the new electronic process from the very beginning.